Diversity in the legal profession

JPC

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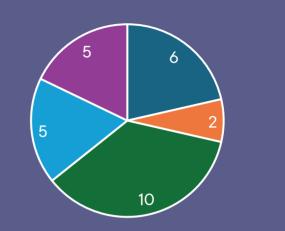
JPC is committed to providing equal opportunities in the provision of services to clients and in the use of external services.

This means that our clients and suppliers will receive equal treatment regardless of sex (including gender reassignment), sexual orientation, race, colour, ethnic origin, nationality, disability, marital status, caring or parental responsibilities, age, or beliefs on matters such as religion and politics.

Similarly we are proud of our diverse team. JPC participate in the Solicitors Regulation Authority annual "Diversity in the Legal Profession" survey and all our colleagues were invited to participate in this voluntary survey in June 2025.

What is presented here, are the stand-out questions and relevant answers and statistics from a cross section of 28 employees.

JPC staff age category



■ 25 - 34 **■** 35 - 44 **■** 45 - 54 **■** 55 - 64 **■** 65+

JPC staff gender

12 16

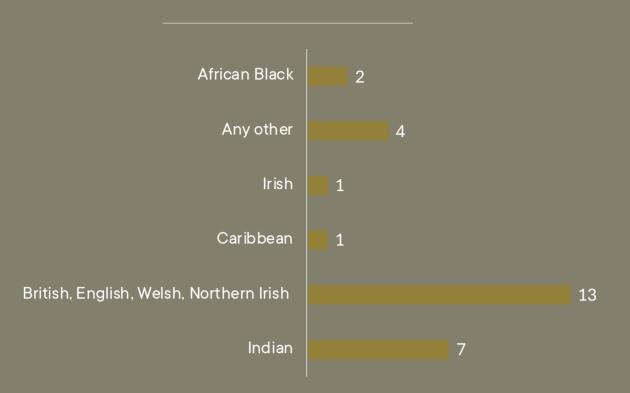




JPC | About 02 JPC | Gender 03

JPC | Ethnicity

JPC staff ethnicity



Range of schooling attended by JPC staff between the ages of 11 and 16 years of age

Independent/ Independent/ Don't know (1) State-run fee-paying fee-paying or statefunded school school where school, where (selective on I received I received no bursary a bursary covering 90% academic, faith or other or a bursary grounds) (7) covering less or more of my than 90% of my tuition (2) tuition (3) State-run or Attended state-funded school school (nonoutside the UK (1) selective) (14)

JPC | Education 0

In line with Data Protection rules, the reported data is summarised to ensure that no individual can be identified.

JPC

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JPC is a trading name of Jaffe Porter Crossick LLP. A list of members is available for inspection at our offices. The term 'partner' refers to a member or salaried partner of Jaffe Porter Crossick LLP.

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