

An aerial photograph of a large, open pedestrian plaza. The ground is paved with light-colored tiles and features a complex pattern of dark, intersecting lines that create a series of triangles and polygons across the entire surface. Numerous people are walking in various directions throughout the plaza, some in small groups and others alone. The overall scene is one of a busy, public urban space.

We make the law work for you

Employment

JPC

jpclaw.co.uk

“Since the initial meeting, JPC have rewritten our employment contracts and handbook, provided ongoing advice and we now use them for everything from lease agreements to drafting our shareholders agreement. Consummate professionals, thorough and with an eye for detail, their wide experience and business insight is the reason I am happy to recommend them and they remain my first choice for any legal question I might have.”

If you are looking for a specific area of employment law that is not listed here, please call us on 020 7625 4424 for help and advice.

Contractual Negotiations & Terminations of Employment

Disabilities in the Workplace

Disciplinary Action & Performance Management

Discrimination, Bullying & Harassment

Unfair Dismissal

Employment Tribunal Claims

Redundancy & Restructuring

Flexible Working Arrangements & Family Friendly Rights

GDPR & Data Protection

Transactional Support, GDPR & TUPE

Team Moves & Post Termination Restrictions

Whistleblowing

Recruitment & Promotion

Employee Rights (remuneration, hours of work & holiday)

Grievances

Contracts of Employment & Directors' Service Agreements

HR - including Advisory Support & Investigations

Internal Investigations

Settlement Agreements

Worker Status & the Gig Economy



Employment Law at JPC

Employment law is constantly evolving, so we have created a dedicated employment team who make it their job to know everything there is to know about this fast moving area of law.

JPC deliver commercially-focused solutions to both businesses and individuals, across a broad range of industries and situations.

Headed up by Tony Irving, JPC have in depth knowledge and experience across the entire employment life-cycle.

Whether you are an employer or employee, we approach all employment related matters with the JPC ethos of success through unity - working closely with our colleagues in other departments to create tailored solutions.

We have acted for employees at all levels - from grassroots up to senior management - at every stage of their career. We have experience in assisting businesses of all sizes and stages of their evolution, understanding the commercial aims and pressures that drive them.

We can also offer bespoke in-house management training based around key elements of the employment cycle. From recruitment to sickness absence through to managing disciplinary and grievance procedures, the training will enable effective management of these situations and protect your business.

Whatever your employment issue, JPC are renowned for their collaborative and innovative approach, making employment law work for you.

JPC

JPC is an award-winning commercial and private client practice.

Our mission is to work together across disciplines, achieving successful outcomes in an ever-evolving market through skilfully applied legal intelligence.

Business Immigration

Commercial Property

Corporate

Dispute Resolution

Employment

Family

Insolvency & Restructuring

International Law

Leasehold Enfranchisement

Private Client & Wealth Management

Residential Property

Our innovative approach of 'success through unity' has served to build and maintain long-standing relationships with both international and UK-based clients. Proactive rather than reactive, we bring together expertise from across our team, delivering tailored solutions to a broad client base.

We are proud of our people, who together create a diverse and driven team. We deal with all matters professionally, efficiently and effectively. We are fully committed to social responsibility and regularly support and engage with local charities and groups in our community.

JPC are members of the International Association of Practising Lawyers and Resolution.

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JPC is a trading name of Jaffe Porter Crossick LLP. A list of members is available for inspection at our offices. The term 'partner' refers to a member or salaried partner of Jaffe Porter Crossick LLP.

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